



Graduate Front-End Applications Developer

You'll be a 2018 graduate looking for a role to start in Summer/Autumn 2018.

WHO WE ARE

We are Adaptive, a growing and successful software company with a great reputation amongst staff and clients alike. We work closely with our financial clients to build bespoke software solutions to support their business goals.

The success of our projects relies on us making sound technical decisions, collaborating with stakeholders and being up to date with the latest technology and practices in the Fintech industry. We're looking for graduates to join us in Summer/Autumn 2018 to build on their degree, learn about finance and have a great time whilst doing so!

WHO YOU ARE

Does crafting elegant and performant software solution excite you? Would you like the opportunity to learn from industry-leading experts in a laid-back, professional and friendly environment? Are you eager to move into the finance industry? As a junior developer, you will be able to clearly model, articulate and solve complex problems. You will have a strong passion for software engineering and technology, actively contributing to the team's expertise. We value those who are not afraid to be out of their comfort zone. Opportunities often arise where developers are able to gain exposure in many areas of software development/business. We are looking for team players who are proactive and use their initiative.

EXPERIENCE

Required skills and experience:

- A strong interest and understanding of front-end technologies like JavaScript, HTML5 and CSS3
- Understand basic networking such as HTTP and TCP/IP
- Armed with a strong desire to progress and learn
- A quick learner with excellent communication skills to efficiently leverage the knowledge of more experienced members of the team
- BSc/MSc in Computer Science or equivalent; (We are flexible for candidates with real hands-on experience)
- Good level of English spoken and written

WHAT WE CAN OFFER YOU

- A competitive salary and benefits package
- Training in financial markets, project management
- Experienced, supportive, smart and friendly colleagues
- Hands-on training from some of the leading consultants in the industry
- Work with high-profile clients using the latest technology stacks.
- Working with the Barcelona and London teams, so exciting travel opportunities!
- Multicultural environment
- Friday beers and team activities!

BENEFITS

Our benefits are designed with you in mind. We aim to provide benefits that are meaningful and useful to you and that reflect our culture.

- 23 days holiday per annum
- Meal vouchers
- Transport vouchers
- Childcare vouchers
- Subsidised gym membership
- Private Medical insurance (after a 6-month probationary period)
- Language classes

THE INTERVIEW PROCESS

Don't worry, we won't put you through tens of interviews! We'll review your application and if it's aligned with what we're looking for, we'll arrange a phone call with you. If after that phone call, we're both happy to proceed, we'll invite you to our offices to meet with us for an interview (you'll meet a couple of our technical staff and our Head of HR & Recruiting). If that goes well, we'll invite you to come back to meet with our directors.

In case of necessary travel to Barcelona for the interview, Adaptive will arrange and subsidize the trips.

INTERESTED? PLEASE APPLY <https://grnh.se/lukm5mye1>

You can find out more about our company by visiting weareadaptive.com. Search for us on Glassdoor to find out what our staff think about us.

Please note that this role is open to direct candidates only; strictly no agencies or third parties. We will not accept unauthorised submissions but if you choose to disregard this and the candidate looks good, who knows, we might contact them directly....